

June 27, 2024

The Manager, Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400051
Symbol: POONAWALLA

The Secretary, Listing Department
BSE Limited
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001
Company Code: 524000

Dear Sir/ Madam,

Reference: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you on the changes in Senior Management Personnel ('SMPs') in the Company.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

This is for your information and records.

Thanking You.
Yours Faithfully,

For Poonawalla Fincorp Limited

Shabnum Zaman
Company Secretary
ACS: 13918

Annexure A
Details under amended Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl.no	Particulars		
	Name	Mr. Vikas Pandey	Mr. Harsh Kumar
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Vikas Pandey has been appointed as Head- Consumer Business (Consumer Durable, Used Car, Personal Loans).	Mr. Harsh Kumar has been appointed as Chief Human Resource Officer.
2.	Date of appointment /cessation (as applicable) & term of appointment	July 01, 2024	July 01, 2024
3.	Brief Profile (in case of appointment)	<p>Mr. Vikas Pandey is MBA in Marketing from Institute for Technology and Management, Mumbai.</p> <p>He is a seasoned professional and brings with him over three decades of rich experience in the Retail Lending to Liabilities.</p> <p>In his last assignment, he was working as Business Head – Auto Loan and Inventory with HDFC Bank. He has played pivotal role in growing the Auto Business Loan with high topline growth with best in class delinquencies. He was instrumental in creating an innovative digital product “Express car loan”. He has built a robust distribution network across geographies with more than 4200 branches offering gold loan to customers. He was associated with HDFC Bank for last 22 years.</p>	<p>Mr. Harsh Kumar has Master’s in Finance and HR from T.A. Pai Management Institute Manipal and holds a B.E (EEE) Degree from Dr. MGR Engineering College Chennai.</p> <p>He brings with him 25 years of rich experience in HR across industries in banking, IT, and Manufacturing. He has handled Organizational intervention and implementation in areas ranging from mergers and acquisition, improving engagement practices, and continuous innovation with a specialization in performance management, productivity enhancement, business and strategic planning.</p> <p>In his last assignment, he was the Chief Human Resource Officer of CSB Bank, He was instrumental in driving transformation, process re-design, cost optimization, employer branding, enhanced business performance, and employee engagement performance management. Prior to that, he was associated with HDFC Bank as Vertical Head HR- Retail and Employee Engagement for around 13 years.</p>

Poonawalla Fincorp Limited

CIN: L51504PN1978PLC209007

Registered Office: 201 and 202, 2nd floor, AP81, Koregaon Park Annex, Mundhwa, Pune - 411 036

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4.	Disclosure of relationships between directors	NA	NA
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